



International  
Association for Relief  
and Development

**WITH HUMAN**

TOWARDS A MORE RESILIENT AND SUSTAINABLE FUTURE

ONSUR - Yemen  
ORGANIZATIONAL  
PROFILE



2025

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"In a country worn down by compounded crises and growing needs, humanity still has the power to ignite hope—when it finds those who believe in it, and invest in it. At ONSUR, we believe that humanitarian work is not just a response, but a promise of dignity, and a conscious partnership that restores life to its most fragile details. This profile is more than a document; it is a heartfelt invitation to rebuild Yemen—not from the outside in, but from the heart out, with people, and for people."

*Executive Director, ONSUR Organization*

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<https://www.on-sur-yemen.com/>

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APRIL

# TABLE OF CONTENTS

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- 04 - Executive Summary**
- 05- Crisis Indicators: The Needs in Numbers**
- 07- ONSUR Organization: A Committed Yemeni Partner with a Global Vision**
- 08- ONSUR's Integrated Approach: Responding to Needs, Investing in Resilience**
- 09- Our Impact in the Field: Documented Results and a Commitment to Excellence and Learning**
- 10- Geographic Coverage: Strategic Reach to the Most Affected Areas**
- 11- Tangible Impact: Results of Our Core Humanitarian Interventions**
- 12- Promising Impact: Strategic Program Outcomes and Aspirations**
- 13- Programmatic Achievements by Sector (2019–2024)**
- 14- Faces Behind the Figures**
- 15- Our Added Value: Why ONSUR is the Strategic Partner of Choice for Humanitarian Action in Yemen**
- 16- Strategic Priorities for 2025–2029**
- 17- Toward Sustainability**
- 18- Future Funding Needs (2025–2029): A Strategic Investment Framework**
- 19-The Cost of Inaction**
- 20-Why ONSUR? A Strategic Partner with Distinctive Value**



## Executive Summary

Yemen confronts one of the world's most intricate and devastating humanitarian crises. Amidst this landscape, ONSUR stands out as a vital local actor, distinguished by its strategic vision, deep field expertise, and robust international partnerships. Established in 2018, ONSUR is resolutely committed to a comprehensive humanitarian response that transcends immediate relief, strategically investing in long-term solutions—critical areas like education, economic empowerment, and bolstering community and climate resilience.

Impacting the lives of well over 1.3 million beneficiaries, ONSUR's vital operations span more than 11 key Yemeni governorates. This extensive reach is achieved through the implementation of over 450 targeted projects, delivered in close collaboration with a strong network of more than 40 diverse local and international partners.

Central to its interventions is a crucial nexus approach, effectively bridging life-saving emergency response with forward-looking strategic development. This work is anchored in core values of humanity, transparency, partnership, and sustainability.

This profile serves not merely as an organizational overview; it is a compelling invitation to donor agencies and partner institutions. We urge you to join an impactful alliance dedicated to the critical mission of rebuilding Yemen from within—an effort grounded in local expertise, fortified by community trust, and driven by operational efficiency.

## Yemen:

### A Complex Crisis... A Future on the Brink

Yemen grapples with a devastating multi-dimensional crisis, its consequences cascading across intractable conflict, critical food insecurity, a fractured education system, widespread internal displacement, and compounded by escalating climate threats. The figures are stark: according to the United Nations Office for the Coordination of Humanitarian Affairs (OCHA, 2024), over 18.2 million people—more than half the population—urgently require humanitarian aid.

Tragically, over 5 million children face life-threatening malnutrition, while more than 3.2 million are denied education, deepening a staggering development gap with severe long-term consequences for Yemen's future.

Compounding this tragedy is the catastrophic nexus of relentless conflict, economic collapse, and environmental degradation. This toxic combination erodes community resilience and threatens to lock Yemen into a perpetual cycle of crisis. Breaking this cycle demands a fundamental shift: interventions must urgently embrace integrated approaches that marry immediate, life-saving relief with pathways to sustainable development.

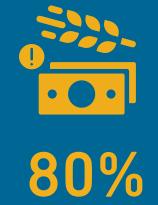


## CRISIS INDICATORS: THE NEEDS IN NUMBERS



**19.5 M**

Require humanitarian assistance and protection  
(> half the population)



**80%**

Of the population lives below the national poverty line



**17 M**

People face acute food insecurity



**7.7 M**

Individuals (5M children <5) & (2.7M women) suffer from acute malnutrition



**4.5+ M**

People are internally displaced (IDPs)



**3.2 M**

Children are out of school;  
**3,400+ schools** damaged or destroyed



**17 M**

People lack safe access to water and sanitation



**6.19 M**

Women and girls are at risk of violence



## The Devastating Nexus: Conflict, Economy, and Climate

Yemen faces a perfect storm resulting from the destructive interplay between prolonged conflict, economic collapse, and the escalating impacts of climate change. This convergence erodes community coping mechanisms, exacerbates humanitarian needs, and makes the path to recovery and development exceedingly difficult.

## Profound Impact on Future Generations

The most severe consequences of these multi-layered crises fall upon women, children, and youth in particular. The destruction of the education system, the lack of economic opportunities, increased protection risks, and worsening inequality threaten to create a generation lacking hope and the capacity to build a better future for Yemen.



## The Imperative to Act

Continuing traditional humanitarian aid without addressing root causes and building resilience is a temporary, unsustainable solution. The cost of inaction – failing to strategically invest in education, youth empowerment, climate adaptation, and supporting local solutions – will be exorbitant in the long term, perpetuating the cycle of crisis and dependency. Action now is an absolute imperative.

# ONSUR: A YEMENI IDENTITY.. A GLOBAL HUMANITARIAN COMMITMENT

**Who We Are:** ONSUR (International Association for Relief and Development) is a Yemeni national, independent, non-profit organization (Established 2018, officially registered and accredited). We operate under the principle "With Humanity." We are a bridge between local needs and international standards, committed to achieving sustainable impact through Yemeni hands.

**Our Strategic Vision:** "Resilient and thriving Yemeni communities where every individual enjoys dignity and equity, and where its youth and girls possess the capabilities and opportunities to lead positive change and contribute to an environmentally and economically sustainable future."

**Our Mission:** "To empower Yemen's most vulnerable populations through comprehensive and effective humanitarian responses, while pioneering strategic investments in quality education, youth economic empowerment (particularly for girls), and community and climate resilience, in close collaboration with partners and local communities."

## Our Value System:

**Humanity:** Respecting the inherent dignity of every individual.

**Transparency & Accountability:** Operating according to the highest standards of integrity and disclosure.

**Empowerment:** Investing in the capacities of Yemeni communities.

**Sustainability:** Striving for long-term impact that transcends emergency interventions.

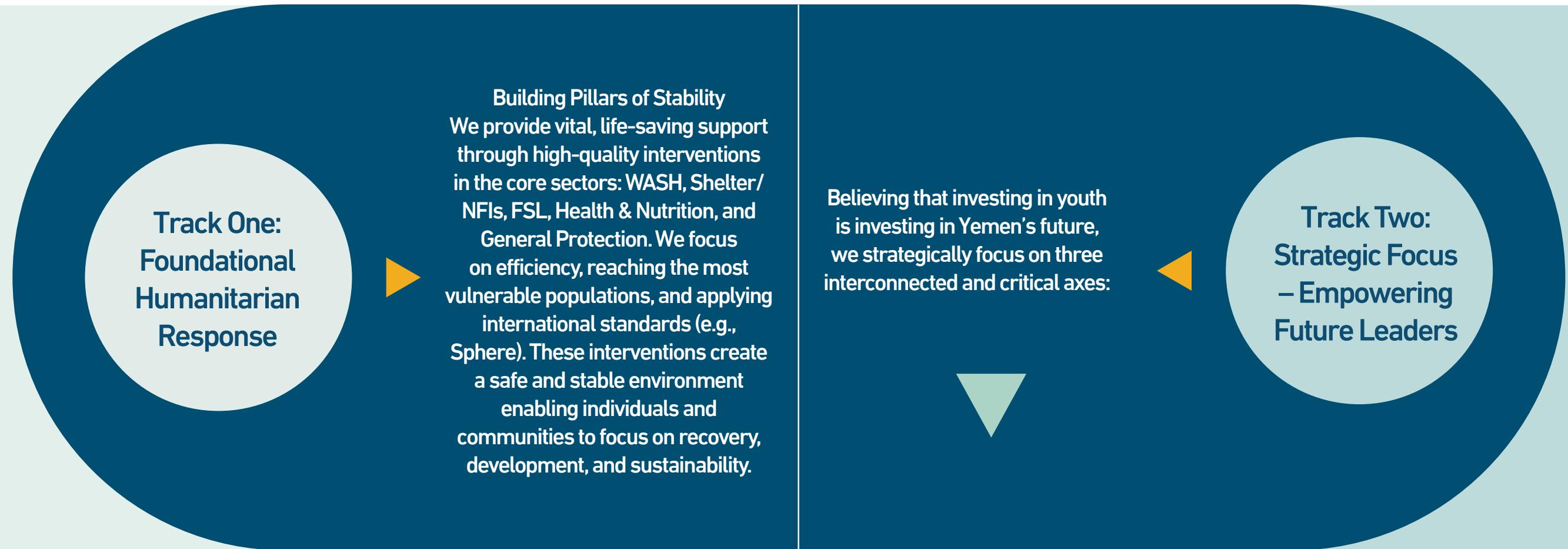
**Partnership:** Building effective alliances that achieve shared goals.

**Innovation:** Utilizing new tools and technologies to develop local solutions.



# ONSUR'S INTEGRATED APPROACH: RESPONDING TO NEEDS.. INVESTING IN RESILIENCE

We apply an integrated, dual-track strategic approach that combines meeting urgent humanitarian needs with strategic investments in building capacity for sustainable resilience and recovery:



## Integration and Linkages:

We strive to maximize impact by designing programs that integrate the two tracks and different axes wherever possible, creating comprehensive and sustainable solutions.

## Our Firm Operational Principles:

Community-centeredness and active participation, local capacity building, ensuring quality and effectiveness (Value for Money), striving for sustainability, genuine partnership, applying protection and gender equality principles, and commitment to accountability and continuous learning.

**Quality and Inclusive Education:** Not just providing access, but improving the quality and relevance of education for the future. This includes rehabilitating schools, providing alternative and accelerated learning programs, supporting and training teachers, focusing specifically on removing barriers to girls' education and retention, and integrating life skills, digital literacy, and critical thinking.

**Youth Economic Empowerment:** Equipping young men and women with the vocational and technical skills demanded by the evolving labor market, with an emphasis on "green" and digital skills. We support entrepreneurship initiatives and micro-enterprises, and work to connect youth, especially young women, with decent and sustainable employment opportunities.

**Community and Climate Resilience:** We consider climate action integral to building resilience. We work to raise awareness of climate change risks and support communities and youth in developing and implementing innovative local adaptation solutions (such as sustainable water management, climate-smart agriculture, renewable energy use, biodiversity conservation). We also advocate for supportive external and internal policies for climate action.

# OUR IMPACT IN THE FIELD:

DOCUMENTED RESULTS AND  
COMMITMENT TO EXCELLENCE  
AND LEARNING

## Operational Scope and Geographic Reach

Since 2018, ONSUR has expanded its operational scope to encompass 11+ Yemeni governorates, implementing over 450+ projects and initiatives. We have directly reached more than 1,313,704 beneficiaries (men, women, boys, and girls), in collaboration with 40+ partners and through a dedicated team exceeding 350 staff members.

**9+**

Governorates  
Covered across Yemen



**450+**

Projects & Initiatives  
Implemented in key  
humanitarian and  
development sectors



**1.3M+**

Beneficiaries  
Reached directly — men,  
women, boys, and girls



**40+**

Partners  
Engaged in strategic  
collaboration



**350+**

Staff Members  
Forming a dedicated,  
local operational team

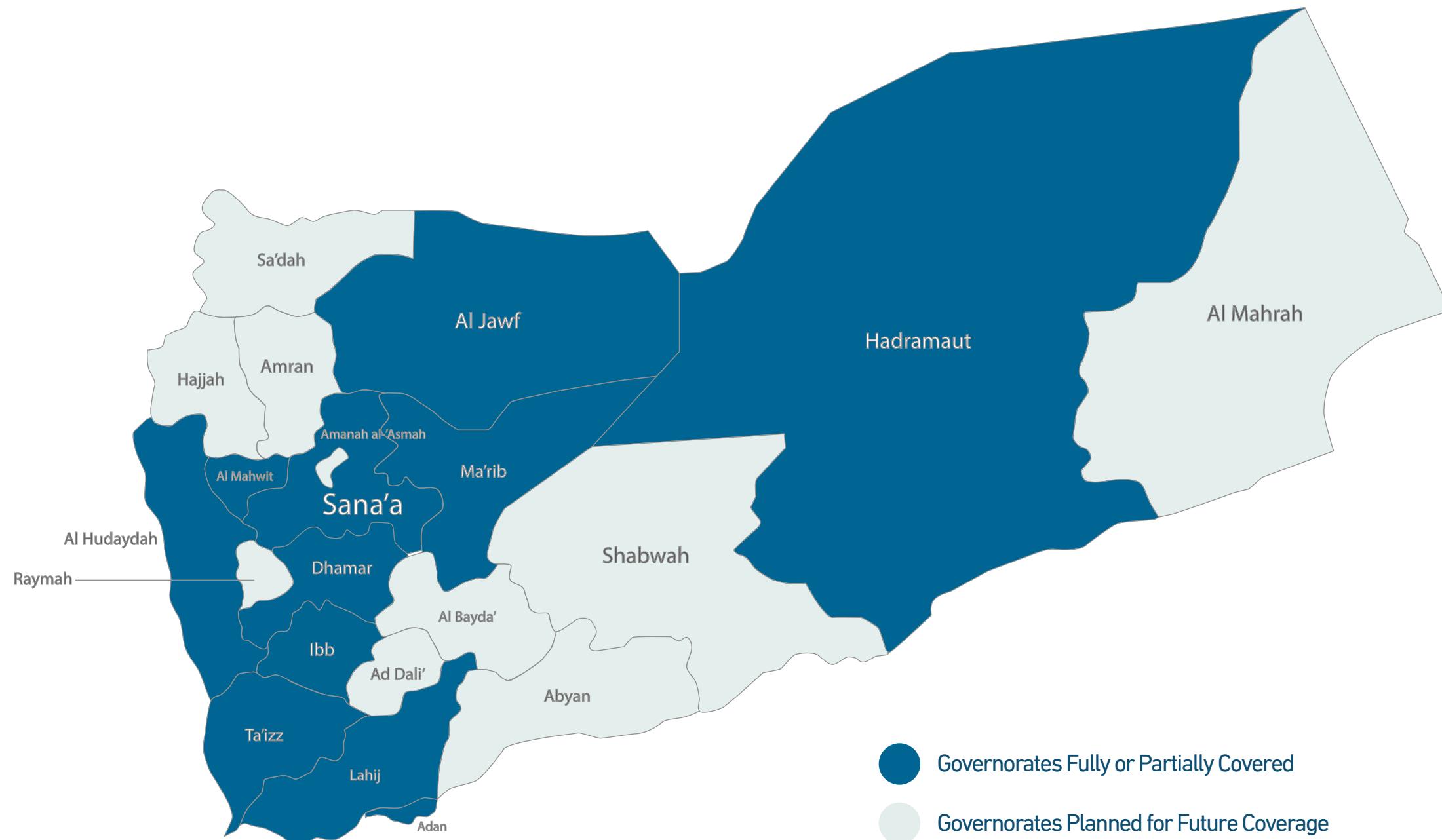


# GEOGRAPHIC COVERAGE:

## STRATEGIC REACH TO THE MOST AFFECTED AREAS

Since its founding, ONSUR has prioritized areas most impacted by conflict, displacement, and lack of basic services, ensuring that humanitarian and development support reaches those most in need.

Our operational expansion is guided by data-driven needs assessments and strategic analysis—not random deployment. This approach has allowed us to deliver measurable, context-specific impact in the most vulnerable and underserved governorates across Yemen.





# Tangible Impact:

## Results of Our Core Humanitarian Interventions

### Health and Well-being through WASH

ONSUR enhanced community health by improving safe water access (constructing/rehabilitating **47** systems) and providing vital hygiene support. Reaching **349,000** people, these WASH efforts contributed significantly to reducing waterborne diseases by approximately **20%** in targeted areas.



### Dignity and Safety

Through its shelter programs, ONSUR has rehabilitated over **170** housing units, constructed **4** new residential structures, and allocated plots of land for displaced families, significantly enhancing their living conditions, dignity, and physical safety in fragile settings.

### Food Security

To address urgent food needs and build resilience, ONSUR has provided food assistance to approximately **82,500** vulnerable households. This included long-term bakery support across **Six** facilities, delivering an average of **1,000** loaves of bread daily for three consecutive years, helping thousands of families weather economic and conflict-related shocks.





# Promising Impact:

## Strategic Program Outcomes and Aspirations

### Education

ONSUR works to increase school enrollment and retention, especially for girls, while improving foundational learning for over 20,000 students annually. Its efforts also include rehabilitating 4 education networks and building 5 new schools to expand access to education.

### Climate Resilience

ONSUR actively supports communities in adopting over 30 climate adaptation practices, such as sustainable water management, climate-smart agriculture, and renewable energy use, while systematically tracking their impact on livelihoods and risk reduction.

### Economic

### Empowerment

Each year, ONSUR targets the economic empowerment of at least 1,800 youth, equipping them with market-relevant skills and supporting pathways to sustainable income through vocational training, entrepreneurship initiatives, and job placement.





## PROGRAMMATIC ACHIEVEMENTS BY SECTOR (2019–2024)

SECTOR	KEY ACHIEVEMENTS	IMPLEMENTATION PERIOD
Water, Sanitation and Hygiene (WASH)	<ul style="list-style-type: none"> <li>* Drilled 25 new wells.</li> <li>* Rehabilitated 4 existing water systems.</li> <li>* Distributed 9,000 hygiene kits.</li> <li>* Delivered 4,500 truckloads of potable water.</li> </ul> <p>Total Beneficiaries: Approximately 349,044 individuals.</p>	2019 - 2024
Food Security	<ul style="list-style-type: none"> <li>* Provided food assistance or vouchers to 82,506 households.</li> </ul> <p>Total Beneficiaries: Approximately 495,036 individuals.</p>	2019 - 2024
Shelter and Non-Food Items (NFIs)	<ul style="list-style-type: none"> <li>* Rehabilitated 150 shelters.</li> <li>* Allocated land and constructed 4 new housing units specifically for displaced families (benefiting 924 individuals).</li> <li>* Distributed over 60,000 Non-Food Item (NFI) kits.</li> </ul> <p>Total NFI Beneficiaries: Estimated 360,000 people reached.</p>	2019 - 2024
Education	<ul style="list-style-type: none"> <li>* Constructed 5 new schools.</li> <li>* Constructed 20 additional classrooms.</li> <li>* Supported 200,000 students, enabling them to continue their education.</li> <li>* Organized educational conferences aimed at strengthening coordination within the sector.</li> </ul>	2019 - 2024
Health	<ul style="list-style-type: none"> <li>* Established and operated 2 health centers.</li> <li>* Distributed free essential medicines.</li> <li>* Supported the recovery of over 1,000 children suffering from malnutrition.</li> <li>* Contributed to a 20% reduction in epidemic disease rates in targeted areas.</li> </ul>	2019 - 2024
Economic Empowerment & Protection	<ul style="list-style-type: none"> <li>* Provided full sponsorship impacting over 750 children.</li> <li>* Supported unaccompanied children through activities, monthly cash assistance, and educational aid.</li> <li>* Established safe Child-Friendly Spaces.</li> <li>* Implemented 52 distinct training programs, directly benefiting 6,000 individuals with new skills.</li> <li>* Supported the establishment and launch of 400 income-generating households via a dedicated productive families center.</li> </ul>	2019 - 2024

### Our Commitment to Monitoring, Evaluation, Accountability, and Learning (MEAL)

At ONSUR, we view impact measurement and continuous learning not as donor obligations, but as core pillars of our organizational accountability—both to the communities we serve and to the quality of our interventions. We are strategically investing in the development of a robust and independent MEAL system that is grounded in data, evidence, and adaptive learning.

Our internal database is designed to generate reliable and actionable insights, feeding into national and international data platforms, and strengthening the evidence base for more effective humanitarian and development programming. Every intervention we implement is guided by a results-oriented approach focused on measurable, sustainable impact.

# faces behind the figures



## Hiyam – Reweaving Life from the Ruins

When war tore through Taiz, Hiyam lost everything — her husband, her home, and the life she had built. At 40, she was suddenly a widow caring for six family members, including a young son with a chronic heart condition. They took shelter in a partially destroyed house, where damp air worsened her son's health and clean water was a daily uncertainty. Some days, there was no food. Most nights, only fear.

*“There were times I went to bed hungry so my children could eat,” Hiyam says. “I felt powerless — watching my son struggle, unable to afford his medicine.”*

ONSUR’s Zero Hunger project changed that. Food vouchers meant she could choose what her family ate — restoring not just nutrition, but dignity. Then came a turning point: training in pastry-making through ONSUR’s economic empowerment program. With a starter kit, she began baking from home. Slowly, orders came in. Her small income grew.

That money paid for medicine. It bought school supplies.

After four years, her children finally returned to school — smiling, hopeful.

*“The food helped us survive,” she says. “But the skills gave me strength. I’m not just surviving now. I’m rebuilding.”*

Today, Hiyam’s pastries support her family and inspire others. She even trains fellow women in her community, sharing the very tools that helped her reclaim her life.



## Marwan – Strength in the Face of Loss

Before the war, Marwan dreamed of saving lives. A young man from Taiz, full of promise and purpose, he set his sights on a future in medicine. But conflict shattered that path. Displaced to Marib, Marwan continued to volunteer — refusing to let war silence his calling. Then, in 2018, tragedy struck. While delivering medical aid, shrapnel tore through his leg, leaving him with a permanent injury.

*“It felt like my future walking alongside patients, running to emergencies, was suddenly impossible,” he says. “How could I pursue medicine if I couldn’t rely on my own mobility?”*

ONSUR’s Youth Building Program became Marwan’s turning point. Through vocational training in computer skills and maintenance, he found a new way forward — a chance not only to recover, but to thrive. With certification in hand and renewed confidence, Marwan carved a different path of service.

He began offering tech support to others in his community — especially youth with disabilities. His injury no longer defined what he couldn’t do; it became the reason he chose to empower others.

*“I lost the full use of my leg,” he says, “but not my heart. I found purpose again — and I want others like me to know: we’re not broken, we’re rebuilding.”*

Today, Marwan is more than a survivor. He’s a mentor, a voice of encouragement, and a symbol of what’s possible when youth are given tools, trust, and training. His journey reflects ONSUR’s belief that recovery doesn’t just mean healing wounds — it means restoring dignity, direction, and dreams.

# OUR ADDED VALUE:

## Why ONSUR is the Strategic Partner of Choice for Humanitarian Action in Yemen

- **A Trusted Local Actor with Deep Contextual Understanding:**
  - ONSUR is rooted in the communities it serves, with unparalleled access, a strong local presence, and deep trust among affected populations.
- **Proven and Comprehensive Operational Capacity:**
  - We maintain a solid track record of effective humanitarian response across multiple sectors and regions, including areas of active conflict and displacement.
- **Innovative and Forward-Looking Strategic Vision:**
  - ONSUR leads in addressing the intersection of education, youth empowerment, and climate resilience—critical pillars for Yemen's sustainable future.
- **A Leading Model of Effective Localization:**
  - We invest directly in national capacities, empowering Yemeni expertise and leadership to drive sustainable impact.
- **Operational Efficiency and Cost-Effectiveness:**
  - By leveraging local knowledge and a skilled national workforce, we maximize the impact of every dollar invested.
- **Full Commitment to Quality and International Standards:**
  - Our programs apply global best practices, driven by a culture of continuous improvement, learning, and accountability.

### Governance and Accountability:

#### Upholding Integrity and Trust at ONSUR

At ONSUR, we are firmly committed to the highest standards of governance, transparency, and accountability—core values that define our identity and drive our impact.

- **Effective Institutional Governance:**
  - A clearly defined governance structure—including an independent Board of Trustees and a professional executive management team—ensures strategic oversight and ethical leadership.
- **Strict Adherence to International Standards:**
  - We implement and uphold institutional policies in full alignment with global frameworks, including:
    - Protection from Sexual Exploitation and Abuse (PSEA), Child Safeguarding, Anti-Fraud and Corruption, Code of Conduct, Data Protection, and Environmental Safeguarding.
- **Transparent and Responsible Financial Management:**
  - Robust internal financial controls ensure the optimal and accountable use of resources, supported by regular audits and donor reporting.
- **Advanced Accountability Mechanisms (AAP/CRM):**
  - We operate secure, accessible, and multi-channel feedback and complaint mechanisms, empowering communities to engage, voice concerns, and contribute to program improvement with confidence.

# STRATEGIC PRIORITIES FOR 2025–2029

In response to Yemen's complex and protracted crisis, ONSUR has developed a focused Strategic Framework for 2025–2029, built on local leadership, gender equity, and long-term resilience. Grounded in contextual analysis and aligned with the Sustainable Development Goals (SDGs), the strategy emphasizes community ownership, sustainability, and inclusive development.

A notable feature of ONSUR's approach is that many of its field interventions are designed and led by Yemeni women, who play a critical role in planning, implementation, and engagement with affected communities. This reflects the organization's belief that women's leadership is central to building resilient and equitable futures.



## Education

Improve inclusive access to basic education, especially for girls

+30%

enrollment in targeted areas

SDG 4



## Youth Empowerment

Provide youth with vocational and entrepreneurial skills

7,000

youth trained; ≥50% employed

SDG 8



## Gender Equality

Strengthen women's participation and integrate gender across all programs

≥50%

women/girls reached; full integration

SDG 5



## Climate Resilience

Support locally led climate adaptation initiatives

100

community-based environmental projects

SDG 13



## Humanitarian Response

Improve response speed, efficiency, and accountability

35%

reduction in emergency response time

SDG 16



## Governance

Enhance transparency and institutional effectiveness

100%

of accountability policies activated

SDG 16



## Sustainability

Diversify and secure long-term funding

≥60%

of the budget from multi-year sources

SDG 17



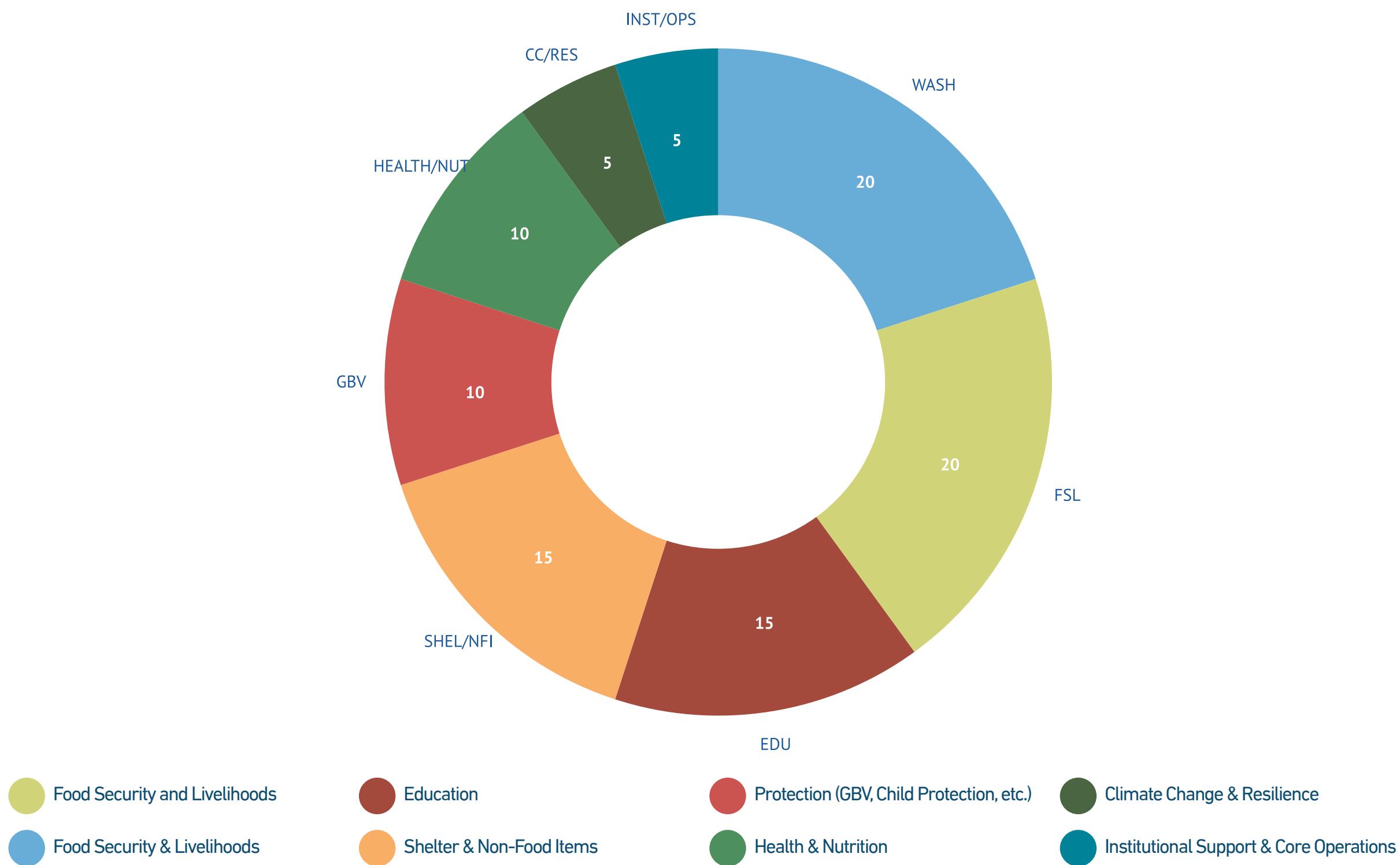
# TOWARD SUSTAINABILITY: FINANCING OUTLOOK AND PROJECTIONS (2025–2029)

BUILDING A DIVERSIFIED, INCLUSIVE, AND RESILIENT FUNDING ECOSYSTEM

## Funding Overview (2020–2024)

Between 2020 and 2024, ONSUR successfully mobilized an estimated **USD 8.5 million** in funding to support its humanitarian and development interventions across Yemen. These funds were allocated in alignment with strategic priorities and sectoral needs, and were sourced from a diverse portfolio of international and bilateral partners.

This period marked a significant achievement for ONSUR in establishing a strong financial foundation, enabling the delivery of impactful programs in WASH, food security, education, protection, shelter, health, and climate resilience. Additionally, a portion of funding was directed toward institutional capacity building, a critical enabler of effective, accountable, and scalable interventions.

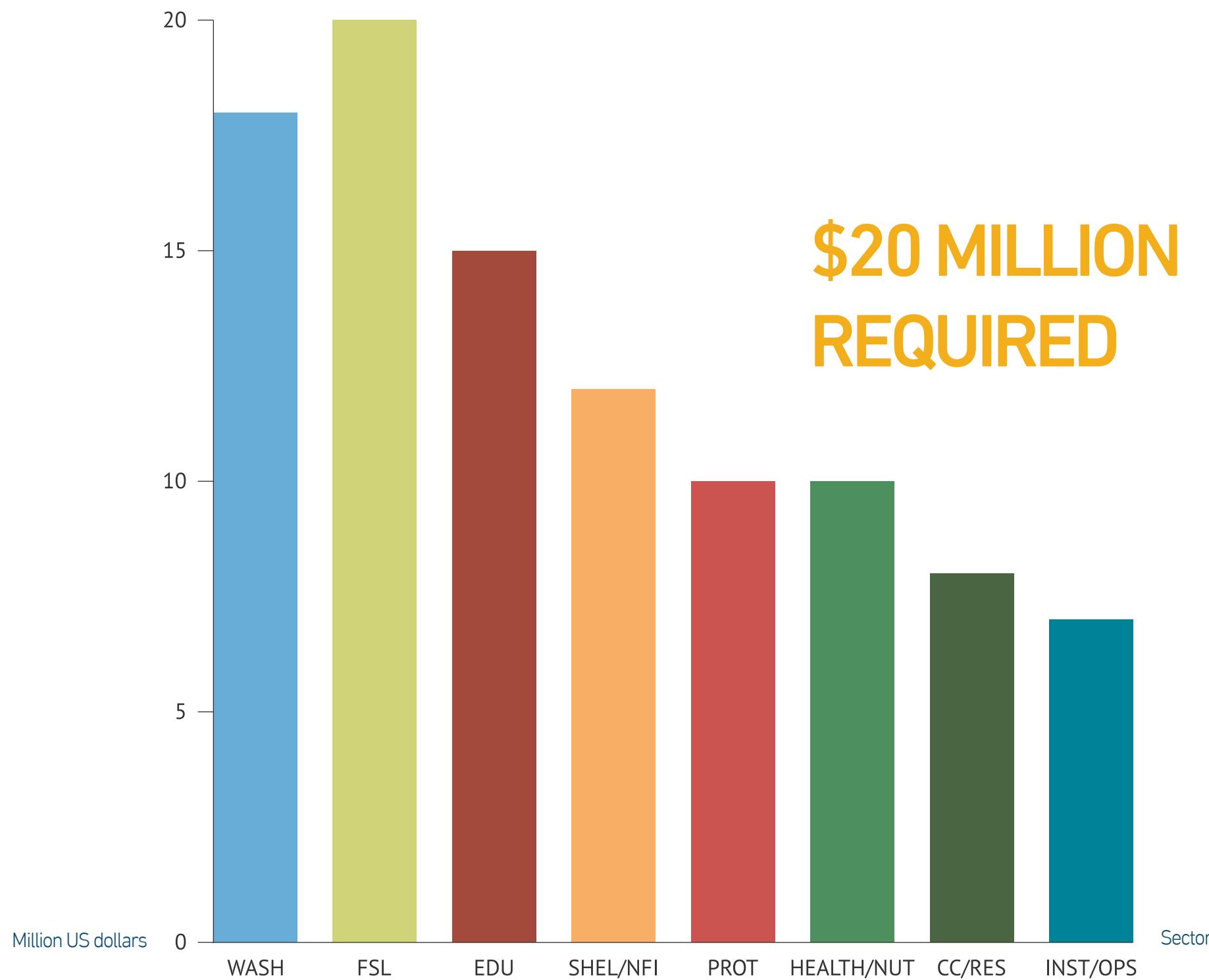




# Future Funding Needs (2025–2029):

## A Strategic Investment Framework

ONSUR estimates its funding needs for the upcoming five-year strategic plan (2025–2029) at approximately USD 20–25 million, aligned with sectoral priorities outlined in the previous financial overview. These projections are grounded in field-based assessments, national development gaps, and trends in donor engagement. To support this vision, detailed project proposals will be developed for each sector upon donor request. These proposals will include clear operational budgets, performance indicators, and robust impact measurement mechanisms to ensure transparency, accountability, and return on investment.



### Resource Mobilization Strategy

ONSUR is adopting a multi-pronged resource mobilization strategy that combines innovation, partnership diversification, and financial transparency to ensure the sustainability and scalability of its impact:

- Expanding strategic, multi-year partnerships with UN agencies, international organizations, donor governments, humanitarian and thematic funds, regional institutions, and both public and private sector actors in Yemen.
- Engaging the private sector in funding community-based initiatives and fostering local innovation.
- Developing a digital financial transparency platform, providing real-time reporting and performance dashboards to donors and stakeholders.
- Demonstrating value for money and long-term impact, positioning ONSUR not merely as a humanitarian implementer, but as a catalytic investment partner.

# THE COST OF INACTION:

## HUMAN AND ECONOMIC RISKS

Failing to invest in local capacity, quality education, and youth empowerment risks perpetuating Yemen's cycle of aid dependency, unemployment, and displacement. Evidence from global development institutions illustrates the gravity of this risk:



**Every child deprived of primary education represents a loss of up to USD 10,000 in lifetime productivity**  
[\(World Bank, 2023\)](#)



**Each year of delayed youth employment opportunities is linked to a 5% increase in extremism and migration rates**  
[\(UNDP Yemen, 2024\)](#)



**Lack of climate adaptation could double the cost of natural disasters in Yemen within a decade**  
[\(UNEP, 2023\)](#)



**Economic disempowerment of women can shrink national economic growth by up to 25%**  
[\(IMF, 2022\)](#)

Thus, ONSUR's interventions are not merely program expenses; they represent high-return development investments—vital not only for Yemen's recovery, but for regional and international stability.

# WHY ONSUR?

## A STRATEGIC PARTNER WITH DISTINCTIVE VALUE

Failing to invest in local capacity, quality education, and youth empowerment risks perpetuating Yemen's cycle of aid dependency, unemployment, and displacement. Evidence from global development institutions illustrates the gravity of this risk:



### **Key Differentiators:**

**Trusted Local Actor: Deep community trust ensures safe and equitable access to beneficiaries.**

- **Integrated Programming:** A dual-track model combining immediate humanitarian response with long-term development investment.
- **Cost-Effectiveness:** Rigorous financial management that maximizes value for every dollar spent.
- **Transparent Governance:** A structured institutional model supported by independent audits and community-facing accountability mechanisms.
- **Leadership in Localization:** Full commitment to building local capacity and empowering Yemeni-led interventions.

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## Your Investment Enables Us To:

- Scale up our effective humanitarian response across underserved regions.
- Implement innovative, sustainable solutions in education, economic empowerment, and climate resilience.
- Equip a generation of Yemeni youth to become agents of positive change in their communities.
- Reinforce a successful model of localized humanitarian and development action.

We welcome direct engagement with donors, UN agencies, and international and local institutions to explore partnership opportunities that generate strategic and sustainable impact in Yemen.



ONSUR (The National Association for Relief and Development) would like to express its sincere gratitude for the generous support of the following donors, whose vital contributions have aided its response to the crisis in Yemen since 2019:



## References and Sources

The following sources were referenced in the development of this profile:

- Official reports and publications from United Nations agencies, including the Office for the Coordination of Humanitarian Affairs (OCHA), World Food Programme (WFP), United Nations Population Fund (UNFPA), United Nations Children's Fund (UNICEF), and United Nations Development Programme (UNDP).
- International humanitarian data platforms, such as ReliefWeb and the Humanitarian Response Information Portal.
- Sector-specific research and analytical reports, incorporating both local and international studies relevant to gender-based violence, displacement, and humanitarian programming.
- ONSUR's operational and financial records, sourced and cited in accordance with recognized publication and verification standards.





FOR MORE INFORMATION

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# INTERNATIONAL ASSOCIATION FOR RELIEF AND DEVELOPMENT

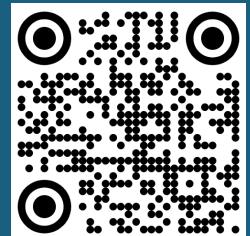


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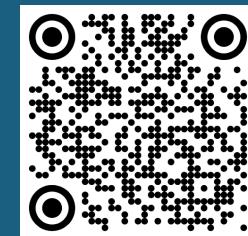
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